

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
SANTA BARBARA COMMUNITY COLLEGE DISTRICT (“DISTRICT”)  
AND THE  
FACULTY ASSOCIATION NONCREDIT (“FAN”)**

This Memorandum is intended to address exigent circumstances created by the Coronavirus COVID-19 pandemic, and the resulting requirement for all noncredit faculty to begin teaching their classes online.

A significant number of evaluations for faculty teaching online are due to be completed for Fall 2020. Article 5.7.5 of the SBCC Noncredit Faculty MOU states: “For faculty who teach online courses, an evaluator will be trained to review pedagogy used in the delivery of the online class and evaluate evidence of regular, effective, and substantive faculty student contact.”

To date, no training has been available to faculty evaluators to comply with 5.7.5 above.

The parties agree that all noncredit faculty evaluations will be delayed by one semester, effective with the Fall 2020 evaluations. The delay will allow appropriate distance teaching training to be developed and delivered to evaluators and faculty teaching online.


This tentative MOU is subject to ratification by Faculty Association Noncredit and the approval of the Santa Barbara Community College District Board of Trustees.

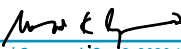
FOR THE ASSOCIATION:

  
Diana Musacchio (Sep 16, 2020 00:06 PDT) Date: Sep 16, 2020  
Faculty Association Noncredit

  
Susan Braden (Sep 16, 2020 07:04 PDT) Date: Sep 16, 2020  
Faculty Association Noncredit

FOR THE DISTRICT:

  
Michael Shanahan Date: Sep 15, 2020  
Michael Shanahan, Esq.  
Vice President, Human Resources  
Santa Barbara Community College District

  
Utpal Goswami (Sep 3, 2020 14:46 PDT) Date: Sep 3, 2020  
Dr. Utpal K. Goswami  
Superintendent/President  
Santa Barbara Community College District












# MOU re Evaluation Delay Noncredit


Final Audit Report

2020-09-16


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