

COVID AND WORKERS' COMPENSATION

With respect to the Workers' Compensation process and COVID-19, Santa Barbara CCD will provide the same workers' compensation protections and benefits that they have provided prior to COVID-19. If an employee believes they have become ill due to exposure to COVID-19 during their employment, they are encouraged to file a Workers' Compensation claim. At such time as an employee does file a claim as a result of illness due to exposure to COVID-19 during their employment, the process will proceed like any other claim filed.

Santa Barbara CCD has a duty to investigate all claims, including COVID-19 related claims, per California Code of Regulations section 10109, which states:

- (a) To comply with the time requirements of the Labor Code and the Administrative Director's regulations, a claims administrator must conduct a reasonable and timely investigation upon receiving notice or knowledge of an injury or claim for a workers' compensation benefit.
- (b) A reasonable investigation must attempt to obtain the information needed to determine and timely provide each benefit, if any, which may be due the employee.

Link to CCR10109 - <https://www.dir.ca.gov/t8/10109.html>