



BP 7150 EMPLOYEE PERFORMANCE EVALUATIONS

References:

Education Code Section 87663;
Accreditation Standard III.A.1.b

The Superintendent/President shall establish procedures to assure the effectiveness of employees by evaluating all personnel systematically and at stated intervals. The procedure is intended to appropriately assess the performance of employees and encourage improvement.

Administrators shall be evaluated in accordance with the Management/Supervisors Memorandum of Understanding with the District. Faculty shall be evaluated in accordance with AP 7151 Evaluation of Faculty. Classified employees shall be evaluated in accordance with their collective bargaining agreement.

Evaluation of the Superintendent/President shall be conducted in accordance with BP/AP 2435 Evaluation of the Superintendent/President.

Also see BP/AP 3410 Nondiscrimination and BP/AP 3420 Equal Employment Opportunity.

Adopted: June 23, 2016
(Replaces SBCC BP 1700 and BP 2100)